

**CoBank, ACB Code of Ethics for  
CoBank Chief Executive Officer and President, Chief Banking Officer, Chief Operating  
Officer, Chief Financial Officer, Chief Credit Officer, Chief Risk Officer, Other  
Management Executive Committee Members and Other Senior Financial Professionals**

This Code of Ethics applies to the Chief Executive Officer and President, Chief Banking Officer, Chief Operating Officer, Chief Financial Officer, Chief Credit Officer, Chief Risk Officer, other Management Executive Committee Members, and all other senior financial professionals. CoBank and its directors, officers and employees will conduct business in accordance with the highest ethical standards as set forth in the Director Standards of Conduct Policy and the Associate Responsibilities and Conduct Policy, relating to ethical conduct, conflicts of interest, and compliance with the law.

It is the obligation of every senior financial professional to know and comply with this Code of Ethics, which supplements CoBank's Associate Responsibilities and Conduct Policy. CoBank is responsible for the preparation and distribution of its financial statements and related disclosures and for providing relevant information that is true, accurate and complete to the Federal Farm Credit Banks Funding Corporation for use in preparing the Farm Credit System financial statements and related disclosures. CoBank expects all of its employees to act in accordance with the highest standards of personal and professional integrity in all aspects of their activities, to comply with all applicable laws, rules and regulations, to deter wrongdoing and abide by its Associate Responsibilities and Conduct Policy and other policies and procedures approved by the Board of Directors and employed by CoBank that govern the conduct of its employees.

The principles set forth in this Code of Ethics are guiding principles about how employees should conduct themselves. This Code of Ethics does not set forth every aspect or condition of honest and ethical behavior. Employees are to comply with the letter and the spirit of this Code of Ethics as well as dedicate themselves to lead by example in the areas of honesty, ethics and integrity.

You agree to:

- a. Engage in and promote honest and ethical conduct in all dealings, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships. Honest and ethical conduct includes being truthful and candid in all communications and ensuring communications made by you or on your behalf are not misleading (whether as a result of misstating facts or omitting facts which could lead to an incorrect inference or implication). Avoid conflicts of interest and disclose to the Ethics, Compliance and Standards of Conduct Officer or the Confidential Complaint Hotline any material transaction or relationship that reasonably could be expected to give rise to a conflict.
- b. Take all reasonable measures to protect the confidentiality of non-public information about CoBank and its customers obtained or created in connection with its activities and to prevent the unauthorized disclosure of this information unless required by applicable law or regulation or legal or regulatory process.

- c. Produce full, fair, accurate, timely and understandable disclosure in CoBank's and the District's financial statements and related financial reports or communications, as well as CoBank's and the District's reports and documents filed with, or submitted to, the Funding Corporation and the Farm Credit Administration.
- d. Comply with applicable laws, rules and regulations, and CoBank policies and directives as well as the terms and conditions of self-regulatory agreements to which CoBank is a party.
- e. Act at all times in the best interests of CoBank and not for personal or third-party gain or financial enrichment. This includes avoiding placing (and avoiding the appearance of placing) your own self-interest or any third-party interest above that of CoBank.
- f. Promptly report any possible violation of this Code of Ethics to the Ethics, Compliance and Standards of Conduct Officer or the Confidential Complaint Hotline and, if potentially material to the System financial statements, to the Funding Corporation General Counsel or Chief Executive Officer or System Audit Committee.
- g. Promptly report any actual violation of this Code of Ethics to the Funding Corporation General Counsel or Chief Executive Officer or System Audit Committee, and the corrective action plan with respect to the actual violation.
- h. Cooperate with the FCA in a constructive manner and in accordance with FCA regulations in connection with FCA's examinations and review activities.

You are prohibited from directly or indirectly taking any action to fraudulently influence, coerce, manipulate or mislead CoBank's independent public accountant for the purpose of rendering the financial statements of CoBank misleading.

You understand that you will be held accountable for adherence to this Code of Ethics. Your failure to observe the terms of this Code of Ethics may result in disciplinary action, up to and including termination of employment. Violations of the Code of Ethics may also constitute violations of law and may result in civil and criminal penalties for you, your supervisors or CoBank.

If you have any questions regarding the best course of action in a particular situation, CoBank's Ethics, Compliance and Standards of Conduct Officer, Andrew Jacob should be promptly contacted by phone (303)793-2196 or email at [ajacob@cobank.com](mailto:ajacob@cobank.com). If you would prefer to remain anonymous in reporting any possible violation of this Code of Ethics you can use the Confidential Hotline toll free at 1-888-525-5391 or complete a web report at [www.reportlineweb.com/cobank](http://www.reportlineweb.com/cobank).

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