



## NEWS RELEASE

### **Faye Tate Named CoBank's Vice President of Diversity and Inclusion**

**DENVER (October 19, 2017)** — CoBank, a cooperative bank serving agribusinesses, rural infrastructure providers and Farm Credit associations throughout the United States, today announced that Faye Tate has been appointed as the bank's vice president of diversity and inclusion.

Tate is well-known in the field of diversity and inclusion, having a proven track record in successfully developing and implementing strategic diversity and inclusion plans for multiple organizations. Tate most recently served as the director for global diversity and inclusion with CH2M, a global Fortune 500 company based in Denver. Before she joined CH2M in 2001, she spent six years at Kaiser Hill Company, where she managed diversity and inclusion, and began her career with Colorado National Bank in 1983.

Tate has received many honors for her work to include being named one of the 25 Most Powerful Women in Denver by the Colorado Women's Chamber and a Woman of Distinction by the Girls Scouts of America (Colorado). She is a graduate of Leadership Denver and has received the Distinguished Warrior Award from The Urban League of Metropolitan Denver, the Ally Award from One Colorado and The Paul R. Hunter Award from the Colorado Human Rights Campaign.

"I am excited about joining CoBank and getting to know my colleagues. I look forward to strategically guiding and elevating diversity and inclusion to ensure a positive impact on the CoBank culture," said Tate.

CoBank holds human equity as one of its core values, specifically the approach to reach beyond traditional constructs of diversity and inclusion to an evolved concept of talent. This includes an appreciation of the characteristics and strengths that each associate brings to the organization, in order to strengthen the bank and enhance the service and value it provides to rural America and associates.

"We are very pleased to have Faye as part of the CoBank team," said Bob O'Toole, chief human resources officer and chief of staff. "Faye is a known expert in her field and her ability and desire to advance diversity and inclusion as a strategic business imperative align directly with CoBank's human equity strategy."

#### **About CoBank**

CoBank is a \$125 billion cooperative bank serving vital industries across rural America. The bank provides loans, leases, export financing and other financial services to agribusinesses and rural power, water and communications providers in all 50 states. The bank also provides wholesale loans and other financial services to affiliated Farm Credit associations serving more than 70,000 farmers, ranchers and other rural borrowers in 23 states around the country.

CoBank is a member of the Farm Credit System, a nationwide network of banks and retail lending associations chartered to support the borrowing needs of U.S. agriculture, rural infrastructure and rural communities. Headquartered outside Denver, Colorado, CoBank serves customers from regional banking centers across the U.S. and also maintains an international representative office in Singapore.

For more information about CoBank, visit the bank's web site at [www.cobank.com](http://www.cobank.com).

**Contact**

Jo Solonika  
Vice President, Corporate Communications  
720-583-9180  
[jsolonika@cobank.com](mailto:jsolonika@cobank.com)

Jacob Morgan  
Manager, Corporate Communications  
303-740-4062  
[jmorgan@cobank.com](mailto:jmorgan@cobank.com)